



**ECTOR COUNTY, TEXAS
HUMAN RESOURCES DEPARTMENT**

**HEAVY EQUIPMENT OPERATOR I
PUBLIC WORKS-HIGHWAYS & STREETS**

The Ector County Highways and Streets Department is currently looking to fill the position of a Heavy Equipment Operator I in its Road Maintenance Session. The operator will report directly to the Road Maintenance Supervisor and/or Road Maintenance Foreman.

GENERAL DESCRIPTION: Performs a variety of routine and semi-skilled level work related to operating roadway heavy equipment and light to heavy duty trucks necessary to maintaining and repairing County roads, right-of-way, and parking lots. The operator at this level is also responsible for learning how to operate other heavy equipment used for local road maintenance.

PRIMARY DUTIES: Duties include operation of dump trucks, loaders, rollers and compactors, and sweepers to construct, repair, rebuild or maintain County roads and right of ways; Follow all relevant policies and procedures. Perform daily safety and maintenance inspections on equipment before operating; Maintain and build upon the department culture for safety programs; Flag traffic, set up work zones and traffic control; Clean and repair ditches/debris, and patch potholes. Perform any other job-related duty as assigned by the immediate supervisor. Employees at this level work as part of a team as well as independently on assignments; however, all unusual issues are referred to the supervisor.

MINIMUM QUALIFICATIONS: High School/GED equivalency; and one (1) to five (5) years of experience and/or job training in roadway maintenance and repair, or closely related field required. Must possess State of Texas Commercial Driver's License Class A with "N" endorsement, and an insurable driving record. Must have flagger and work zone traffic control certifications or obtain within 180 days of employment.

SPECIAL REQUIREMENTS: The position requires approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work. Will be required to work outside normal hours, to include weekends and holidays, in emergencies and inclement weather.

SALARY: DOE plus excellent benefits.

WORK DAYS & HOURS: Regular: Monday – Friday, 8:00 a.m. – 4:30 p.m.; Seasonal: Monday – Thursday, 7:00 a.m. – 5:30 p.m. (40 hours per week); occasional work outside normal hours on weekends and holidays.

APPLICATION DEADLINE: JUNE 30, 2025 at 5 p.m. (CST)

Please apply at the Ector County Annex Building located at 1010 E. Eighth Street, Human Resources Department, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

NOTICE: Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.